

Job Title: Data Engineer  
Function: Data Integration  
Reports to: CTO  
Direct Reports: None  
Job Location: Cleveland, Ohio (or Remote)

Profomex is a Cleveland-based software company that offers the world's leading SaaS platform for proactively managing life insurance and other protection assets. We equip our users with tools to provide data-driven advice for the clients that they serve through analytics, customizable reporting, and industry-specific data expertise. We currently provide insight into over \$1 Trillion in assets for our customers, who include small family run businesses to Fortune 100 financial institutions.

We're looking for a Data Engineer to continue building out our Data & Analytics team. This is an opportunity to get in on the ground floor of an exciting growth business and help shape our continued success. As a Data Engineer focused data integration, you'll help us expand the types of data we support, make our current data ingestion processes more resilient, and push our data processing to meet our evolving customer and product needs. You'll collaborate with the entire tech team on data strategies, business planning, and the trajectory of our data platform technology for the upcoming years.

We need self-driven engineers with an interest in solving complex problems related to insurance data in a way that modernizes the industry. If you've worked with complex systems, scaled data processing, or are just interested in tackling challenging, business-critical problems, join our team!

### What you'll do:

As a Data Engineer, you will work closely with the data and analytics team, account management team and various engineering teams (Platform, Security) to build and maintain high quality data pipelines; integrate data from a variety of data sources utilizing cloud-based data structures (Azure); and enhance the way we transform raw data to something internal and external stakeholders can take action on. You'll have the opportunity to:

- Solve complex data problems to deliver insights that helps our business to achieve their goals
- Develop, implement and optimize streaming, data lake, and analytics solutions for ingesting and curating life insurance and annuity industry data
- Create and execute testing including unit, integration, and end-to-end tests of data pipelines
- Own Data ingestion process setup and maintenance
- Learn and adopt new technologies in a quickly changing field
- Create data products for analytics and engineering team members to improve their productivity
- Recommend and implement best tools to ensure optimized data performance
- Design, develop, optimize, and maintain data architecture and pipelines that adhere to SaaS principles and business goals.
- Foster a culture of sharing, re-use, design for scale, stability, and operational efficiency of data and analytical solutions

### Your Skills

- Demonstrated experience in software development
- Comfort with ad-hoc data investigation and troubleshooting data quality issues
- Experience with a core programming language such as Java, Python, C++, Scala, etc.
- Experience with data analytics delivery on external cloud preferred
- Willingness to expand your skillset to the needs of the platform
- Team-oriented, self-motivated, success-driven, roll-up-your-sleeves attitude
- Strong intellectual curiosity and demonstrated ability to understand and question the data
- Healthy Skepticism to challenge the status quo so we can improve

### Our Team Values:

- **Open Communication and Respect** – A team works best when everyone feels they can share ideas openly and honestly
- **Innovation** – A startup can't get stuck in "that's how we've always done it." We push the boundaries of our tech and adopt what is best for the job
- **Empowering Each Other** – Everyone is an owner and we act like it. We are accountable to each other and help the team meet goals while valuing self reliance